



Strathclyde Police and Fire Branch

(incorporating Scot west Credit Union)

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To All CSR Members

19th January 2010

Colleagues,

You may be aware that a several years ago, a large number of you supported a grievance on a number of issues.

The majority of these have issues have been resolved; however the non payment of allowances for night working and weekend enhancement remains unresolved.

As we appeared not to be close to achieving a resolution with the Force on this subject, the Branch sought assistance from Unison legal services as to how to take this matter further.

The advice received was to inform the Force that the continued non-payment of allowances which are contained in our Service and Conditions was an unlawful deduction from wages under the Employment Rights Act (1996).

The branch has written to the Force, however as at this date, no reply has been received. We have therefore no choice but to refer this matter back to our lawyers to progress through legal means.

There is no guarantee of success with this course of action; however we believe that this is the only way that a resolution can be achieved.

We will keep you informed of the progress of this matter as we receive more information.

Raymond Brown
Branch Secretary

Norma Mackenzie
Deputy Branch Secretary

Stephen Diamond
Branch Chairperson

